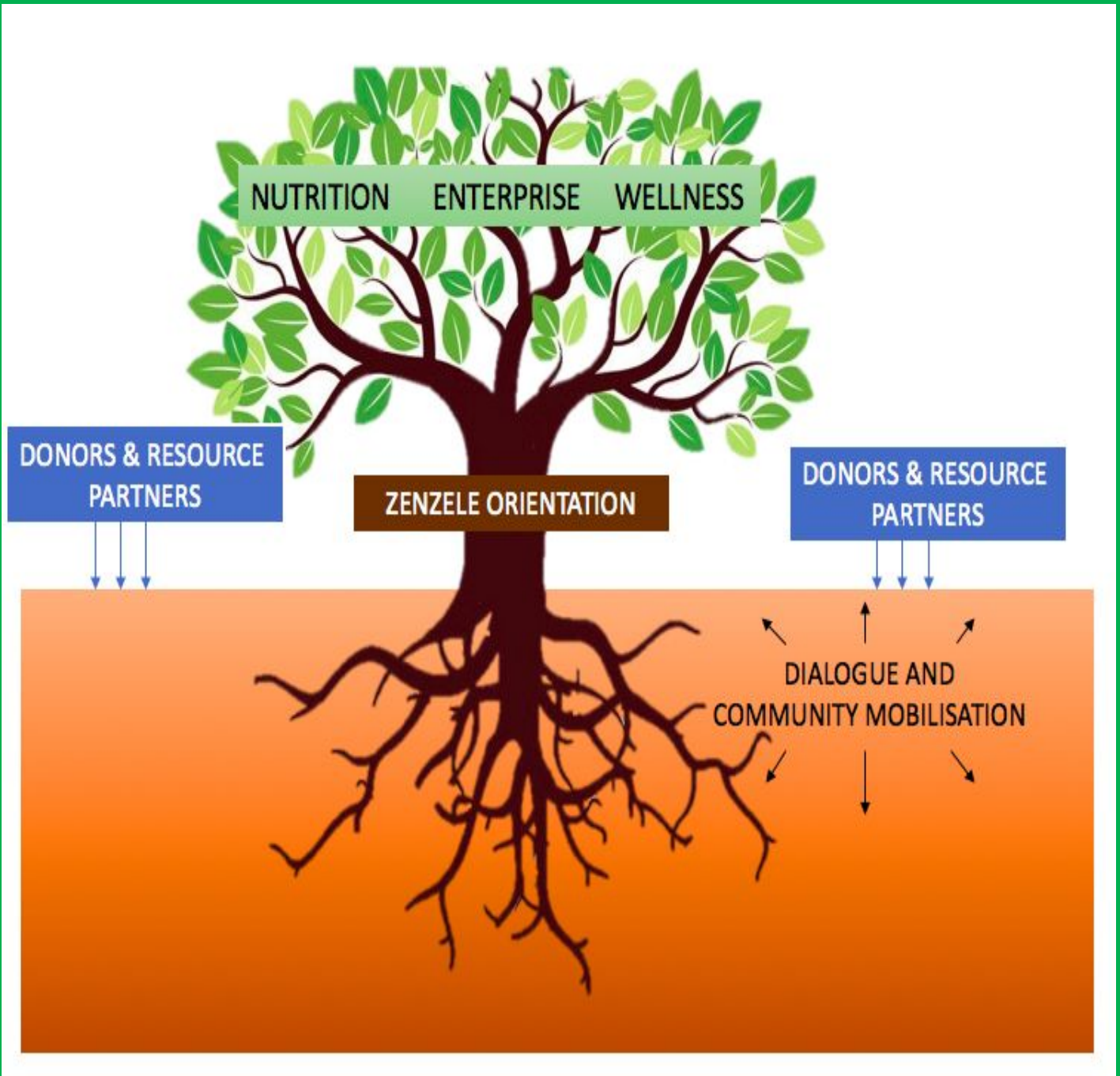


ORAP 2017 ANNUAL REPORT



A 'NEW' STRATEGIC APPROACH

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ABOUT ORAP

Who We Are: ORAP is a registered local NGO in Zimbabwe with registration number is W.O. 26/81. The objective of the organisation are to promote rural development based on rural associations through which rural people can cooperatively realize their aspirations for self-improvement and self-reliance and to provide such associations with financial, informational and technical support.

ORAP Vision: ORAP envisions empowered grassroots communities of disadvantaged men, women and youth free of hunger and poverty.

ORAP Mission Statement: ORAP exists to fight all forms of poverty among the rural and urban grassroots communities of disadvantaged women, men and youth through the empowerment of people by facilitating their development in their diverse cultural contexts.

ORAP Strategic Objectives

1. To see communities where ORAP works free from hunger and poverty.
2. To empower ORAP members and communities to attain financial security.
3. To build within the ORAP system and in the communities where ORAP operates, the capacity to deal with external shocks and stresses that negatively affect people's abilities to have sustainable livelihoods.
4. To further develop and strengthen the physical, emotional and mental well-being of people in the communities where ORAP works.
5. To see self-reliant, community-led Rural Associations of ORAP members at all levels.

ORAP Guiding Principles: The ORAP development philosophy is derived from values and principles rooted in the culture of the Ndebele people who occupy most of the areas where ORAP works. These values have been articulated in the Ndebele language and can be captured as "7 Zs and a Q":

- **Zihluze** examine yourself
- **Ziqoqe** organise yourself
- **Zimisele** commit yourself
- **Ziqhatshe** employ yourself
- **Zenzele** do it for yourself
- **Zimele** be self-reliant
- **Ziqhenye** be proud of yourself and celebrate your achievements
- **Qogelela** save, invest, collaborate

The philosophy revolves around the core concept of Zenzele, which stems from the African saying *Akusimuntu ongasimuntu walutho* ("there is no human being who has no purpose"). Zenzele is thus a development process of self-discovery and self-mobilization administered by the self - not solely for the benefit of self but also for the development of others. This concept guides and threads through all that ORAP does and is evident everywhere that ORAP operates

WHAT WE DO

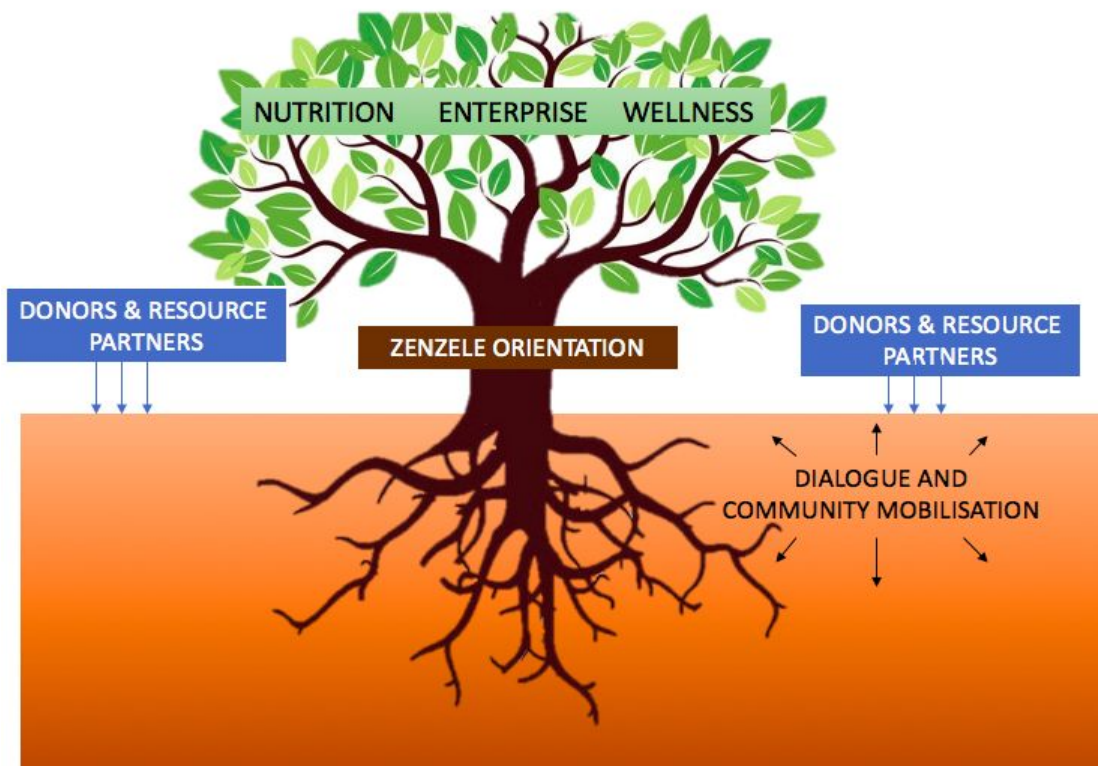
A 'NEW' STRATEGIC APPROACH

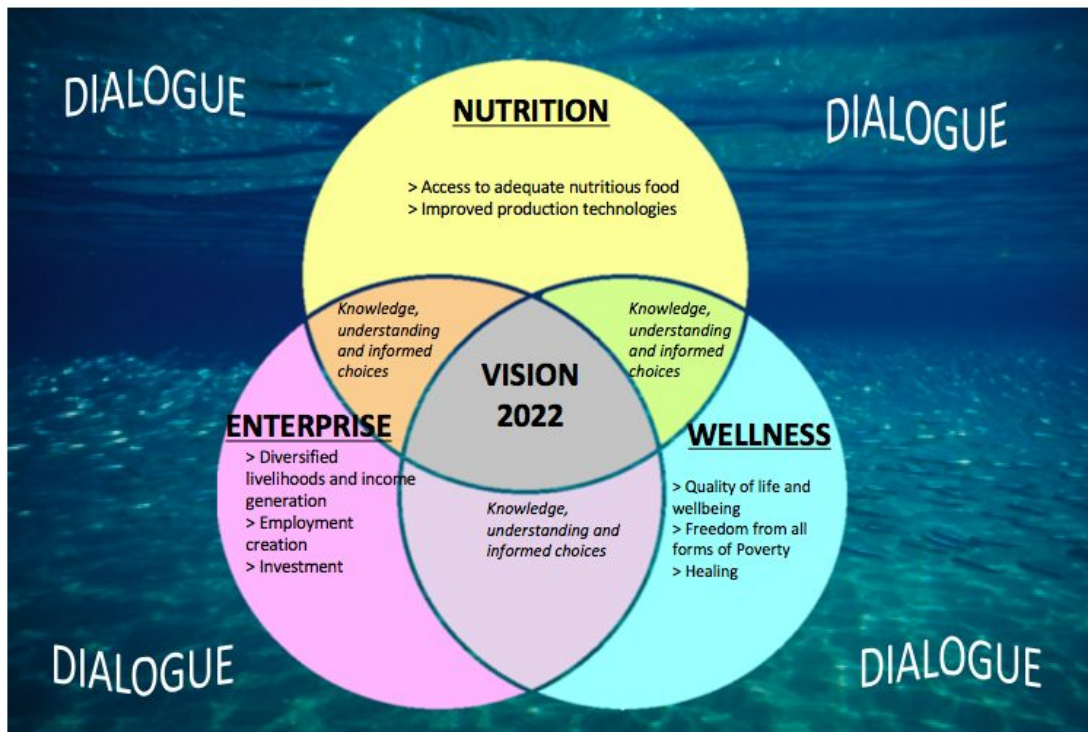
The year 2017 saw the organisation launching a new Strategic Plan that is expected to guide its operations until the year 2022. The strategic plan going by the acronym 'NEW' is pinned on three strategic priorities which are **Nutrition, Enterprise** and **Wellness**.

ORAP work to ensure that:

1. Under **Nutrition**, we build and strengthen the capacity of all women, men and youth that we engage to effectively and sustainably be assured of suitable nutrition and to be free from hunger. This is done through various Emergency Relief as well as Food and Nutrition security interventions implemented by the organisation. It Includes activities like food assistance to vulnerable members of the communities and promotion of improved practices and technologies in food production, processing, preservation, preparation right up to consumption.
2. In **Enterprise**, we facilitate for all women, men and youth that we engage to have the ability, resources, and self belief to successfully undertake entrepreneurial activity, or be fairly employed so as to contribute to the productivity, income generation, wealth and asset creation and overall (economic, social, environmental) empowerment of their households, communities and societies. This done through capacity building, value chain development and market linkages amongst a vast of other activities aimed at promoting an entrepreneurial mindset amongst our targeted communities.
3. **Wellness** is clearly defined and articulated as a developmental focus area rooted in ORAP values, history and the culture of our people and that its place in poverty eradication is given the appropriate levels of import. Our work will see women, men and youth that we engage, though connection, affirmation, and collaboration with other people find themselves to be a whole human being, at peace with oneself, others, and the wholeness of the world around them. We strive to ensure that they are able to realise all forms of health, wellness, happiness and love.

THE 'NEW' STRATEGY – in diagrams

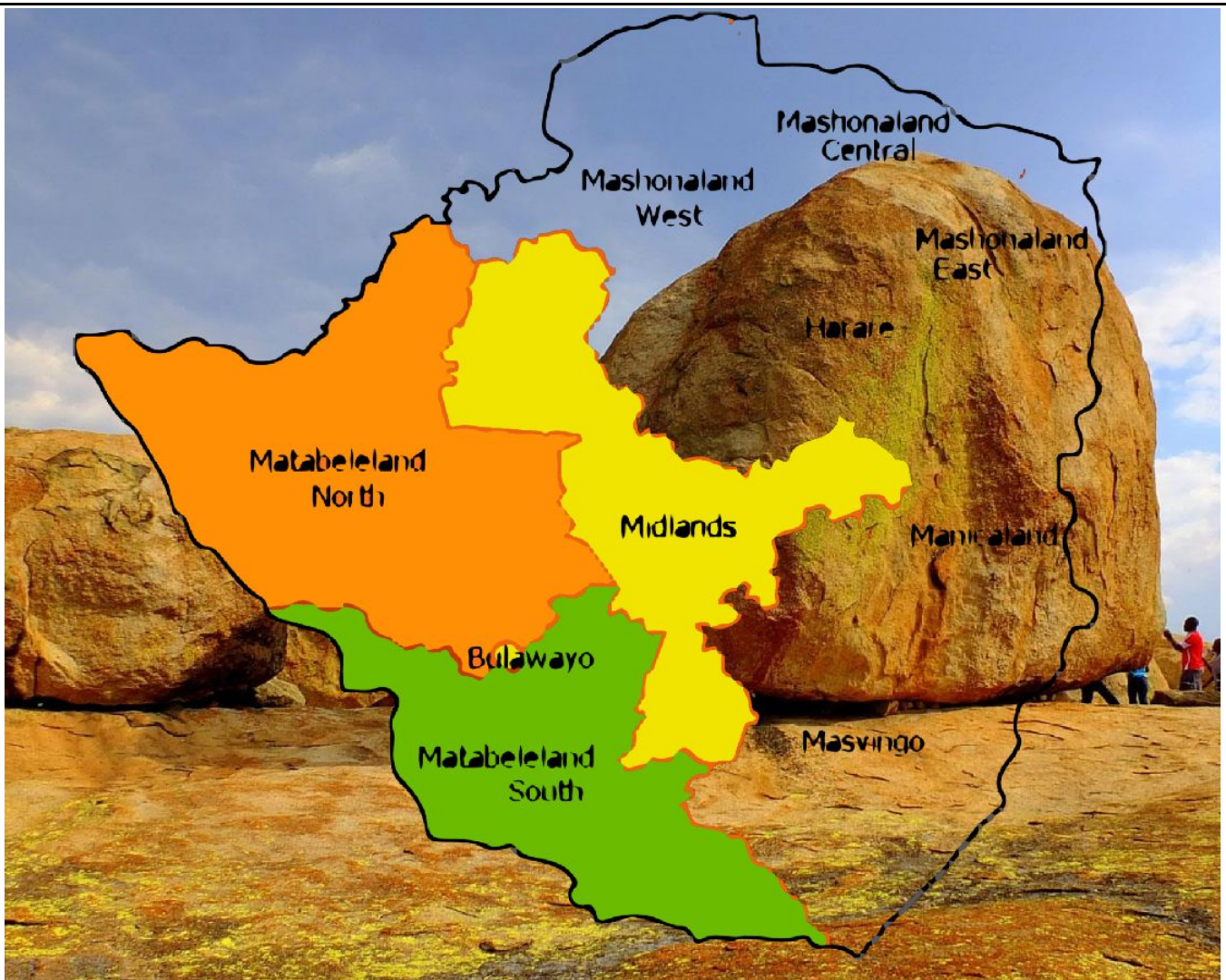




This strategic plan is a guide and reference for all members of the ORAP ecosystem. This Plan sets out the priorities for ORAP for the six years, 2017-2022. It is the strategy that all of ORAP will use to guide resources, campaigns, programs and fundraising, and how we operate as a movement. This includes ORAP members at grassroots community level, the Governing Board, advisory boards and councils, management and all categories of staff. The priorities contained in this plan must inform decision making, plans and implementation across the board.

WHERE WE WORK

ORAP works mostly in four (4) Provinces of Zimbabwe, namely Matabeleland South, Matabeleland North, Midlands and Bulawayo. ORAP implements various donor-funded projects in the various districts, and mobilizes members to form development associations through its structures of family units, groups, umbrellas and associations. The map below shows the areas of operation. ORAP has operations in the districts of Matabeleland South, Matabeleland North, Midlands and Bulawayo Province.



Matabeleland North Province: Nkayi, Bubi, Lupane, Hwange, Umguza, Tsholotsho, Binga Districts

Matabeleland South: Umzingwane, Insiza, Matobo, Bulilima, Mangwe, Gwanda Districts

Midlands: Gweru, Kwekwe Districts

Bulawayo: Central, Khami, Imbizo, Reigate, Mzilikazi Districts

CHIEF EXECUTIVE OFFICER'S LETTER

2017 saw the Organisation energetically starting the implementation of the NEW Strategic Plan (2017-2022). With a focus on Nutrition, Enterprise and Wellness, we evaluated how these three pillars fitted into existing work, and also started exploring new interventions to strengthen these. We continued with our foundational activity of mobilising communities, engaging them to create disaster risk reduction plans that could be merged into district level plans for ease of implementation. We also began learning more about the place of peacebuilding as a platform for development.

Our main projects of the USAID-funded and CNFA-led Amalima, and also Agriculture Support with Oxfam continued, while our bid for the Zimbabwe Resilience Building Fund was successful and implementation was begun. These highlighted the continued strength of strategic partnerships. We hosted a successful Soccer Tournament with our partners at AutoWorld and the Ministry of Education.

For the coming year we look forward to continued growth as we explore Wellness within our Strategic Plan, we will build more relationships and strengthen existing ones, especially in our work on youth mobilisation and peacebuilding.

We are grateful to our Board for guidance, our members for their support and honesty, and our partners for making it possible for us to do the work we do.

Best wishes,



Mvuselelo Huni,
ORAP Chief Executive Officer

BOARD CHAIRPERSON'S LETTER

As the Board's tenure comes to an end at the end of 2017, I would first like to extend my sincere thanks to the ORAP President, Mrs. S.G.Nyoni, for having the faith in me and my fellow Board members to undertake such a mammoth task. It has been a very long and hard journey in which a lot of lessons were drawn.

I would also like to thank my fellow Board members who were often asked to rise beyond the call of duty, especially in the early stages of our tenure. Of particular mention is my Secretary, Mr. M.T. Nyoni. He was my right hand man who rendered his assistance anytime it was sought.

The CEO, MRS. Huni, and her team, I extend my sincere gratitude for their diligence and grace under immense pressure. We took over a flailing organization and managed to turn it around into one that was respected among its peers and got clean audits.

The GAA Chairman and his team were also very helpful in organizing the GAA for *abaqqi* trainings. Associations are now being formed by viable and productive members and to date we have about ten thousand members in our ranks.

My guiding principle throughout our tenure was "Always leave a place better than you found it". I sincerely believe that this has been the case for our tenure. I wish the incoming team all the best.

Mrs. J.G. Sibanda
Chairperson, Organisation of Rural Associations for Progress (ORAP)

2017 NATURE OF INTERVENTIONS SUMMARY

The Organisation implemented a variety of own funded as well as donor funded projects and initiatives in the year 2017 reaching over 35 000 households in 20 districts of the 4 provinces.

Program	Funded by:	Districts	Nature of Interventions
Amalima	USAID	Tsholotsho, Bulilima, Mangwe, Gwanda	Development, Food and Nutrition Security
Sizimele (ZRBF)	UNDP	Lupane, Matobo, Insiza	Resilience Building
Emergency Food and WASH Response (EFWR)	OFDA	Matobo	Emergency Food and WASH Response
Lean Season Assistance (LSA)	WFP	Insiza	Drought Relief Assistance
Unconditional Cash Transfers	DCA	Umzingwane	Drought Relief Assistance
CA Package Demonstration	WWF	Tsholotsho	Improved Climate and Conservation Smart Agric Practices
Social Lab	Humanity United	Mat. North, South & Midlands	Dialogue and Community Mobilisation
Nourishing Schools Program	ASHOKA	Bubi, Nkayi, Umguza	Nutrition and WASH

ACHIEVEMENTS BY STRATEGIC PILLAR

NUTRITION

ORAP implemented various interventions aimed at improving community access to, and availability of nutritious food. The interventions included relief and supplementary feeding, promotion of improved food production practices and technologies, input support as well as trainings

Conservation Agriculture (CA): Climate change and variability continue to render conservation agriculture the ideal farming practice for small holder farmers in the communities where ORAP operates. In 2017 ORAP, through Amalima, Sizimele, EFWR and WWF programs, in collaboration with AGRITEX and other partners, facilitated the training of lead farmers and Village Agriculture Coordinators (VACs) who in turn trained ordinary farmers in Conservation Agriculture. The trainings focused on land preparation, manure and compost application, choice of crops, plant spacing, thinning and weeding, pest and disease management as well as management of nutrient leaching in response to heavy rains received in the 2016/17 season. Land preparation covered the digging of basins and the opening of planting furrows using mechanized tools such as ripper tines and modified animal drawn ploughs. Pest management focused on the identification, scouting and control of fall armyworm -a pest that has a very wide host range though it prefers mainly maize and sorghum. The lead farmers and VACs are the key drivers of behaviour change concerning adoption of improved agricultural practices. The Farmer Field School approach was mainly utilised to reach over 12 000 farmers with a private sector partner Zimplow engaged for demonstrations and training especially on mechanisation. CA mechanisation reduces the labour burden of land preparation and weeding particularly on women.

Mushroom Production: A group of farmers were trained in Mushroom production in Matobo district in conjunction with Future of Hope (FoH) under the UNDP funded Sizimele project. The farmers have started a Mushroom production demo project.





Above: The mushroom production project in Matobo District (Ward 10).

Livestock Management: Livestock continues to contribute largely as a viable livelihood option in the region where ORAP operates. As such in 2017, the organisation implemented various interventions aimed at boosting livestock production to ensure food and nutrition security. These interventions ranged from trainings on improved livestock management (production and marketing) to livestock assets creation and rehabilitation as well as financial support. Livestock management trainings were conducted under the USAID funded Amalima programme. The trainings focused on disease prevention through regular dipping, deworming, vaccinations, and proper animal housing to address livestock diseases that typically increase during the rainy season. Amalima trained over 14,000 farmers on improved livestock management practices in collaboration with livestock Lead Farmers, Paravets, the Department of Livestock Production and Development (DLPD) and the Department of Veterinary Services. Trainings emphasized on disease prevention through regular dipping, deworming, vaccinations, and proper animal housing to address livestock diseases that typically increase during above average rains.

Under the Amalima program, ORAP and partners installed 6 sand abstraction systems for livestock watering, 4 solar-powered boreholes for livestock watering at dip tanks and rehabilitated 10 boreholes (powered by manual bush pumps) in grazing areas. Amalima also rehabilitated/constructed dams used mainly for livestock watering. These infrastructure improvements made it possible for over 12,627 households to gain access to water for livestock watering. The program continued to support farmers in minimizing livestock losses during the drought period by promoting the strategic marketing of livestock to generate income to purchase supplementary feeds and livestock drugs/vaccines.

Paravets continued to play a crucial role in promoting the adoption of improved agricultural practices, and coordinating with Department of Agricultural, Technical and Extension Services (AGRITEX) at the community level. Over 140 Paravets (35 female, 105 male) were trained on animal health and nutrition, breed improvement, as well as kit use and maintenance. Paravet kits were distributed to 72 Paravets (18 female, 54 male) with support from the USAID funded Amalima project, bringing the number of kits to two per ward. This ratio reduces the distance farmers, especially women, must walk for animal health services.

Horticulture Production: ORAP and partners continued to promote all year-round horticulture production to increase the availability of healthy, nutrient rich vegetables for household consumption through the USAID funded Amalima program. Farmers from various irrigation schemes and gardens were trained on the cropping calendar, crop selection, land preparation, manure/fertilizer application, planting, spacing and watering, weed control, Integrated Pest Management (IPM) and Post-Harvest Handling (PHH). The trainings were meant to equip the farmers with knowledge to practise horticulture production for household consumption and for sale to local communities. ORAP in partnership with Pro-Africa under the Sizimele project started the rehabilitation of Valley Irrigation in Matobo district where a total of 140 Drag Hose Pipes and Sprinkler heads were distributed to the scheme to resuscitate production. Section A of Valley irrigation has been rehabilitated and is 23.5 ha benefitting 94 households. The irrigation is also under the government command agriculture program.



Under the USAID funded Amalima program, ORAP and partners established 8 small scale irrigation schemes for crop production and installed 3 sand abstraction systems at nutrition gardens.

Post-harvest Handling (PHH): ORAP continued to incorporate PHH into agricultural production interventions such as Conservation Agriculture (CA), irrigated horticulture, and healthy harvest trainings. This was done under Amalima and the Tsholotsho WWF supported CA project. Field crop PHH training took place during CA training and covered timely harvesting, safe transportation, shelling, threshing, and grading. Horticulture PHH training included constructing sheds to reduce temperatures of harvested crops, sorting, blanching, and packing.

Access to and management of water resources: Activities included installation of a hand pump, headwork construction, pipe line laying, construction of 9 wells and garden fencing at Vuyolwethu garden in Gwanda under the Amalima project. ORAP working with its partner Pro-Africa under the Sizimele project also assessed 36 boreholes that are earmarked for rehabilitation in the coming year. Midlo Dam in Matobo district is also undergoing rehabilitation through Sizimele project and has a capacity of 800,000 cubic metres but is nearly empty – holding muddy water. The amount of water held by this dam is well less than 10% of capacity due to the bridged embankment.

In an a bid to ensure the immediate access to adequate safe water, a total of 10 targeted boreholes were rehabilitated in partnership with Oxfam in Matobo district. Water Point Committees and Pump Minders for the rehabilitated water points were also trained in effective ways of managing the assets to prevent their deterioration again.



Above: Shows head works in progress in ward 4 Silawa borehole

Relief and Supplementary feeding – ORAP continued to compliment Government efforts in responding to the drought situation as spelt out in the ZIMVAC and other assessments. The major highlights were the cash transfers targeting 7121 recipients in the months of October to December in Insiza district under the WFP supported Lean Season Assistance program (LSA). The targeted beneficiaries were served with \$10.00 per person cash monthly while under-fives were also targeted and given a super cereal ration of 6kgs per person. A total of \$211750.00 cash and 32.352mt of super cereal plus was distributed by the end of the year in wards 2,4,5,6,7 and 12. The vulnerable group targeted consisted mainly of elderly households (60 years and above., disabled headed households, child headed households, child headed households, female headed households. The intervention is expected to be extended to Umguza District in the beginning of next year (January 2018).

ORAP also partnered with DanChurchAid (DCA) to intervene with an Unconditional Cash Transfer project to mitigate the effects of drought during the lean season in Umzingwane District. The project targeted wards 3, 7 and 20 where a total of \$99,504.10 was distributed to 725 food insecure households (3332 beneficiaries) in a period of 4 months (February to May 2017) . Cash For Work (CFW) was implemented in ward 20 during the month of May 2017 where major works included brick moulding for school construction and activities in the construction of piped water scheme. The picture below shows brick moulding at Inyankuni Primary school under the May Cash for Work project.



In efforts to reduce stunting, supplementary ration distribution to pregnant and lactating women as well as children below the age of 2 continued under the Amalima programme. The programme distributed monthly food rations through 59 primary health centres (Clinics) and 28 secondary food distribution points. The rations consist of Corn Soya Blend and vegetable oil.

Agricultural Input Support

ORAP through the various programmes conducted input support schemes to uplift vulnerable farmers and promote food security. Through the EFWR programme in Matobo district, ORAP partnered with Oxfam to provide agriculture inputs vouchers valued at \$80.00 to 1200 vulnerable households this year. The beneficiaries were drawn from the following wards: 2, 3, 4,5,13 and 16. The vouchers were redeemed in local shops where the beneficiaries could buy agriculture inputs of their choice. A total of 600 x 0.5kg seed packs of sorghum and 600 x 0.5kg seed packs of maize were given to Lead Farmers and VACs for establishment of 600 Conservation Agriculture demo plots under the USAID funded Amalima programme. The seed packs comprised of early maturing and ultra-early maturing varieties of sorghum and maize. Under the UNDP funded Sizimele program 51 lead farmers were supported with inputs for demo plots and the package for each farmer comprised of 5kg of sorghum, 5kg of millet, 10kgs of cowpeas and 50kg bag of organic fertilizer in Insiza, Lupane and Matobo Districts. Also under the same program, 912 farmers received input

vouchers valued at \$100 each across the three targeted districts. Local agro-dealers were engaged in the voucher redemption process.



Above: Farmers redeeming their input vouchers at an Agrodealer in Matobo

Through the Amalima program ORAP continued to promote access to agricultural inputs, including improved varieties, certified seeds, and registered drought tolerant seeds, through input fairs and sales by project trained/vetted Agrodealers. These transactions improved access to the much-needed inputs for farmers at reasonable prices. The input fairs also support gender strategy which promotes the use of quality inputs and high yielding seed varieties so that households can obtain higher yields with less labour, and women have more time to spend on a variety of productive activities and childcare.

The first draft of the ORAP/Ashoka Nourishing Schools toolkit has been completed. This toolkit is designed as an educational package that educates children between the ages 8 and 14 about improving nutrition in an enjoyable and impactful approach, through their curriculum and everyday activities. The next stage is the sharing of the tool with various stakeholders towards its launch in the 1st Quarter of 2018.

Nutrition Promotions

ORAP in partnership with CCBICA under the Sizimele project continued to promote nutrition security at community level through various capacity building initiatives targeting Government Extension workers and other community volunteers. The interventions focused on nutrition education, livestock, small grains and crops of the future like amaranth and quinoa.

A cooking school was held at Filabusi General Hospital with 42 waiting mothers participating. Quinoa sensitization was conducted in Insiza district where community members participated and tasted quinoa. Midlands State University, a partner under Sizimele programme, developed a scoring sheet to compare community members' level of satisfaction with Quinoa against other cereal crops that were served during the cooking school, and Quinoa performed exceptionally well.



Fig 11: A healthy plate promoted at the cooking school at Filabusi District hospital in Insiza where Quinoa tasting was conducted in Dec 2017

Healthy Harvest: The Healthy Harvest approach promotes the importance of producing and consuming diverse and nutritious crops and vegetables. Healthy Harvest trainings are integrated into conservation agriculture, irrigated horticulture, and Care Group trainings under the Amalima programme. Community volunteers such as Male Champions, Lead Farmers and VACs are targeted with these trainings.

Care groups: Care groups continue to provide an effective platform for dialoguing on child health and nutrition issues under the USAID funded Amalima project. Strategies such as the Male Champions approach and the sporting activities have contributed immensely in enhancing the participation of both men and young mothers. Topics discussed during these dialogues include Infant and Young Child Feeding as well as practical cooking demonstration. Below is a care group with a Care Group Volunteer facilitating a session.



Above: A care group session

ENTERPRISE

In 2017 ORAP made tremendous strides in promoting entrepreneurship amongst rural communities through various interventions aimed at transforming people's livelihoods into income generating initiatives.

Entrepreneurship - Youth entrepreneurs were trained under the Sizimele project in Lupane District. The trainees comprised of existing entrepreneurs and potential farmers. The trainings were conducted in collaboration with the Ministry of SMEs; Ministry of Women Affairs, Gender and Community Development and the Ministry of Youth, Indigenization and Economic Empowerment as well as the other Sizimele partners which are CVVAT and TechnoServe.

ORAP continued to build the capacity of producer groups through Farming as a Business (FaaB) training on topics including business planning, cash flow management, and marketing with over 4,500 farmers trained. Livestock farmers were also trained in meat grading (live and carcass dressing), and pricing for cattle, sheep, and goats. Amalima also facilitated linkages between private sector buyers and producers. The program initiated two new partnerships to help program participants better engage with viable markets: Higrow for poultry production and Mitchview Enterprises P/L for goat aggregation and marketing.

Matching Grants – ORAP and partners under the Amalima project provided matching grants which helped Amalima groups expand their income generating activities (IGAs) and supported businesses with the potential to strengthen targeted agricultural value chains in the program districts. Amalima continued its two-tier funding strategy throughout the year 2017:

- Tier 1: Grants to value adding business enterprises and service providers capable of matching +\$2,000 grants
- Tier 2: Grants to Amalima producer groups and VS&L enterprises aiming to scale up income generating activities with grants ranging from \$500 – \$2,000.

In 2017, Amalima awarded 7 grants for a total Amalima contribution of \$13,116. All four Tier I grantees used their VS&L funds as their matching contribution (cash).

The following groups benefited from the matching grant support

- Michview Enterprises (Livestock trade) - Gwanda
- Izenzo Kungemazwi Threshing Group - Tsholotsho
- Sibambene Agrodealership,
- Thembisa Goat project,
- Mahabangombe Garden group - Bulilima
- Hanani Goat breeding - Mangwe
- Sibambene Goat breeding - Gwanda

Agricultural finance: Amalima linked the Ntepe livestock producer group, a 2016 matching grant recipient, to the Success Microfinance Bank. The microfinance institution was willing to extend a loan to the group since they had already implemented a pen fattening project prior to application (funded by the Amalima grant) and had existing feedlot

infrastructure (the group's matching contribution to the grant). The group obtained a loan of \$15,960 to fund the purchase of 25 animals for pen-fattening over 60 days as well as the necessary stock feeds and marketing expenses.

ORAP's partnership with MOB Capital continued to grow. The partnership is meant to support members of the organisation to financially boost their income generating projects. This year, 4 ORAP members' loans were approved (3 from Insiza district and 1 Lower-Gweru); documents for 8 members (from Lower-Gweru) were submitted in December 2017 to MOB Capital and are awaiting approval.

Village Saving and Lending (VSL): VSL continued to be the major source of cheap and convenient capital available for the communities to support their entrepreneurship activities. In 2017, the number of individuals participating in VS&L under the Amalima project increased by 37% over the previous year from 4,769 to over 6556 and the number of VS&L groups increased to 761 from 562, a 45% increase. The value of savings amounted to (\$259,779) due to the increased number of participants. Routine monitoring data shows that 50% of the groups invested in productive assets such as small livestock, 20% invested in IGAs, and 30% spent on household goods (including food, school fees, kitchen utensils, clothing).



WELLNESS

ORAP and partners implemented a variety of interventions aimed at improving individual and community wellness. ORAP wellness strategy emphasises on peace, healing, freedom from all forms of poverty, informed choices and attaining the desired quality of life by individuals and communities.

Water, Sanitation and Hygiene (WASH) - ORAP promoted increased awareness and adoption of improved sanitation and hygiene practices through Participatory Health and Hygiene Education (PHHE). Through EFWR in Matobo and Amalima programs, ORAP collaborated closely with the MoHCC’s EHTs and Community-Based Facilitators (CBFs) to build the capacity of Community Health Club (CHCs) members in PHHE, and to mentor clubs after graduation. Annual review meetings were conducted with Community Based Facilitators (CBFs) with the objective of sharing lessons learnt and reflections on CHC activities, strengthening linkages between CBFs and Ministry of Health and Child Care (MoHCC), strengthening male participation and youth involvement in CHC activities.

As part of Global Hand-Washing Day commemorations, the main message cascaded during the pre-address at all Food Distribution Points (FDPs) was under the theme “our hands, our future”, emphasizing on the importance of the five critical handwashing times. Messaging was coupled with practical demonstration of construction of Tippy Taps as well as the 10 steps used in handwashing.

As part of global handwashing campaign, ORAP and partners, through the Amalima project, facilitated the installation of hand washing cues at 26 out of the 27 clinics with WASH facilities rehabilitated by the program. Edutainment activities were done at all food distributions points through song, dance and drama to convey key health seeking behaviours.

The ORAP Zenzele Chevrolet Champions Cup (OZCCC) - This 2017 edition of this annual tournament organised by ORAP in partnership with Autoworld Zimbabwe took place at Gifford High School on the 9th and 10th of June 2017. The 2017 edition of the OZCCC made significant progress in improvement the brand familiarity of the sponsor organisations and building a strong foundation for the development of game of soccer at grass roots level. This year saw a total of 14 teams drawn from Matabeleland North and South, Midlands and Bulawayo provinces converging at Gifford High school for the cup finals. There were eight boys teams and six girls teams in total. Tsholotsho High from Matabeleland North won the championship in the boys category while Mzimuni High from Matabeleland South were the girls champions. Local football giants Highlanders, Chicken Inn and How mine graced the occasion to scout for the raw talent that was available at the tournament. The ZITF Chairperson Mr Bekithemba Nkomo was the guest of honour in this year’s edition of the tournament.



This year the tournament managed to get more donations than in any other year and these were coming from various sponsors including Afroat, Jodi Investments, Vleiland Trading, Powerbase, Richmond Spar, Top Guard, Arenal, Lobels and John Pocock among others. One of the brightest moments was the identification of Brilliant Khuzwayo from Tsholotsho High for further assessment by Chicken Inn Football club.

The OZCCC is used as a means to teach and practice transferable social and life skills that can lead to economic

participation, productivity, employment and resilience. Physical activity and sport are key components of active lifestyles and mental well-being. Therefore, it is plausible to say that the OZCCC helps to ensure healthy lives and promote the wellbeing of the participants. The participation of the girl child is important to the OZCCC. In a male dominated sport like soccer, the tournament aims to nurture even the talent of the young girls and show support to the gender equality goal

Amalima commemorated and sensitized beneficiaries on the 16 Days of Activism Against Gender Based Violence between 25 November and 15 December. Amalima shared messages with beneficiaries using drama, poems, quizzes, and social media (WhatsApp) to reach out to as many Amalima participants as possible. The commemorations were characterized by in-depth discussions on types of abuses, with beneficiaries taking the opportunity to suggest possible solutions for the different types of abuses. The community leaders appreciated the work done and pledged to organize awareness campaigns to the rest of the community members as part of efforts to rid their communities of gender based violence.

ORAP STAFF CHRISTMAS PARTY

The Organisation hosted a Christmas party for Staff on the 20th of December, 2017. The party was well attended and was a big morale booster for the ORAP Team. The CEO thanked the staff for a sterling work done in 2017, wished for a better 2018, and the festive seasonal greetings.

CROSS CUTTING ISSUES

COMMUNITY MOBILISATION

A General Assembly of Associations (GAA) meeting was conducted in December 2017 and total number of 48 people attended the meeting and the number included community mobilizers and GAA committee members. A total number of 8616 members have been mobilized since the beginning of the revival program. Several other meetings/dialogues sessions were held across the districts. The ORAP Community mobilization manual was compiled and further refined and rolled out.

RESOURCE MOBILISATION FUNDRAISING

Efforts by the ORAP team to secure funding saw various partnerships being established giving birth to new projects that began to be implemented this year. The following were some of the partnerships and projects initiated this year:

- Lean Season Assistance funded by WFP – 7121 people receiving food aid in Insiza while Umguza will come on Board in January 2018
- WWF Conservation Agriculture in Tsholotsho - 60 (farmers) households benefited through capacity building in Improved Climate and Conservation Smart Agric practices.
- Sizimele project – A Consortium funded by UNDP in Insiza, Matobo and Lupane
- Social Lab program – A consortium funded by Humanity United

Monitoring & Evaluation Learning, and Knowledge Management

ORAP has made tremendous strides in embracing digital platforms in conducting monitoring and evaluation activities. Various digital platforms are currently being employed in data collection, storage and analysis in various programs and activities across the organisation. These include the Scope platform (LSA), Magpi platform (Sizimele, EFWR), Kobo tool kit (Amalima), Grubba (Community Mobilisation) and Access used in the ORAP programs database. The digital approach has ensured more efficiency and effectiveness in monitoring and evaluation surveys and data collection exercises as data collectors now use electronic gadgets.

Evaluations - The organisation managed to invite an external evaluator to do final evaluation of the Unconditional Cash Transfer project that was conducted in Umzingwane district early in the year 2017 (February to May). The positive report produced did show that the UCT project was successful and met the intended objectives of protecting vulnerable communities in the drought situation.

Other Survey conducted:

- Feasibility study conducted under the Sizimele project – ORAP led the crops feasibility study in the 3 Sizimele districts
- Group Maturity Index – A survey conducted under the Matobo EFWR program to establish the level of maturity for the various groups
- Listen, Learn and Act Baseline (LLA) - This was conducted under the Sizimele project to establish a baseline on accountability issues.
- High Frequency Monitoring – A monthly survey conducted under Sizimele project to keep track on specific Disaster Risk Reduction indicators. It is done to monitor the development of hazards into disasters and ascertain the need for timely activation of the crisis modifier where necessary.

Documentation and Archiving - ORAP is in the process of consolidating its documentation and archiving strategy through coming up with a framework to guide the management of records in the organisation. In this regard the organisation has established a Programs Database that will enable a systematic storage of past and present projects information for future referencing and institutional memory. The Access database is currently being fed with information on current and previous projects in terms of their location, interventions, partnerships, beneficiary reach, assets created/rehabilitated as well as implementation periods. The database is part of a bigger initiative which involves the establishment of an Archives and Information Centre currently under way to ensure proper and systematic storage and use of records and information in the organisation.

GENDER

The low male participation in various interventions in rural communities in which ORAP is operating remains a major cause of concern. In that regard, a Male Champions approach was adopted under the Amalima program where active male participants are identified and trained on how to influence and motivate other men into the less male dominated interventions. To strengthen group cohesion and sustainability, Amalima has promoted men to form VS&L groups since the beginning of the campaign. A USAID team of three including the Food For Peace Gender Advisor, from Washington DC and two Gender and Youth Fellows, visited the Amalima program and they acknowledged that the male champion's campaign was a good strategy to get men involved in development activities. They noted that men now have a better understanding of the Amalima program, and as a result, they were much more involved in supporting their female counterparts on childcare and other chores thereby reducing the labour burden on women. The team noted divisions between the older and younger generation, where older people dominated Amalima activities and in the process frustrated young people. They recommended that Amalima initiates activities that can bring connectivity between the older and younger generations for cross fertilization of ideas and for sustainability of activities. ORAP and partners were also encouraged to continue to use sport to engage young people, empower them and build their confidence.

EDUCATION

Zimbabwe considers human capital investment via education a major tool for sustainable development, and education is recognized as a fundamental human right and necessary for the development of the people in society. ORAP has been a key player over the years through the ORAP-United States Africa Children's Fellowship (USACF) program as a vehicle towards schools' development. This partnership has matured to various levels offering a whole plethora of interventions towards education development.

With the success realized in donations of library books and other education equipment over the years, this partnership expanded into soccer under the code name Shooting for Education Development (SHED). Under this intervention, the following activities subsist;

- Provision of the Chevrolet branded soccer balls to beneficiary schools, community organisations, ORAP Associations, and youth groups towards sport development initiatives
- Running the annual ORAP Zenzele College Chevrolet Cup for secondary schools across Midlands, Matabeleland North and South and Bulawayo provinces
- Conducting Soccer Coaching clinics under the name Building Soccer Bridges Program

Building Soccer Bridges Program. This is an annual program where rural teachers undergo training in grassroots soccer development. This year the soccer coaching clinic was held in June at Umzingwane Development Centre. The soccer coaching clinic for Mat South teachers was done in partnership with Super Soccer Star Coaches and Round Star Foundation (from USA) and ZIFA. A total of 53 teachers were in attendance with 40 from Primary and 13 from Secondary Schools



ORAP donated library books and other school supplies to various schools and institutions including; Libeni Primary, Little Star Pre-School, Madlelenyoni Primary, Longfield Primary, Bethel Assorted Ministries, Bubi District BSPZ, Nkayi High, Tennyson Hlabangana High, Guwe High, amongst others, totalling to over 66 boxes of school resources.

The organisation also donated a total of 35 boxes of soccer balls, totalling to 350 balls (including sizes 4 and 5) to various organisations, schools, churches, ORAP Associations, youth groups and tournaments.

The RACHEL Pilot Bridge program is currently being modelled at Mangubeni and Inyathi High Schools. This is an innovative programme whose cornerstone is the RACHEL offline server, which contains video lectures, textbooks, educational games, an encyclopaedia, amongst other educational and informational resources. It is designed to offer educational content to thousands of learners while also imparting computer and internet skills to those lacking such resources.

DISASTER RISK MANAGEMENT & NATURAL RESOURCES MANAGEMENT

Disaster Risk Reduction (DRR): ORAP has successfully integrated Disaster Risk Management in most of its intervention with the aim of building community resilience and preparedness to both natural and manmade disasters. This included building the capacity of DRR committees to rehabilitate degraded natural resources through grazing land management activities, small dam rehabilitation, and dam catchment area protection works. In collaboration with AGRITEX, DLPD, DVS and ward/village DRR committees, ORAP and partners under Amalima trained community member on DRR principles including mapping and developing mitigation measures of prevalent shocks. These trainings assisted in community mobilization, establishment and implementation of DRR plans. A total of 32 villages were rehabilitating their grazing lands under the supervision of village DRR committees. Main activities included rehabilitation of livestock water points, fencing of grazing lands, gully reclamation and removing problem plants.

Under the Sizimele programme ORAP and partners adopted a High Frequency Monitoring approach to keep track on the development of particular hazards to enable appropriate and timely action planning and reduce the likelihood of disasters.

YOUTH MOBILISATION

The youth platforms created to interact with the youth are very quiet. This is a display of how demotivated or uninterested the youth is. We need to figure out ways to prompt them that will also allow them to be active even in the absence of ORAP. An intern development programme was designed in order to create a platform of sharing lessons, innovations and ideas as well as to keep them motivated so that they take away as much as possible during their time at ORAP. It includes activities like orientation, self-assessments and presentations.

PARTNER WITH US

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